



GOVERNMENT OF PUERTO RICO

DEPARTMENT OF PUBLIC SAFETY

Puerto Rico Police Department

Héctor M. Pesquera
Secretary

Henry Escalera Rivera
Commissioner

OS-4-OR-1-477

APPLICATION FOR EXTENSION TO COMPLETE ACTION PLAN ITEMS

Action Item		Action and Page Nos.	New Deadline	Rationale and/or Additional Information
Professional Development Plan				
1.	Paragraph 13 Develop Work Plan	1.3, page 21	Submit Work Plan on Sept. 28, 2018	OGP [Management and Budget Office] approved V2A Company contract on Aug. 6, 2018. See report OS-4-OR-1-439
Use of Force Plan				
2.	Develop training on mobilization, use of specialized weapons, and crowd control.	1.8, 1.9, 1.10, and 1.11, pages 40 and 41	Submit training materials on Mar. 4, 2019	Affects items: 1.1 (h, i, j, and k) pages 46 and 47. See report SAEA-1-2-176, from Jul. 23, 2018
3.	Train 50% of MNPRR [sic, Members of the Puerto Rico Police Department] in basic Crisis Intervention course.	1.4, page 51	Training will begin for 50% on Apr. 16, 2018, to complete 100% by Sep. 16, 2019	Affects items: 1.5, page 50 1.6 page 51 *Docket 775
Equal Protection and Non-Discrimination Plan				
4.	Multithemed Training Program for MNPPR.	1.1.11, page 84	Submit training material on Jan. 7, 2019	Affects item: 1.2.3, page 86 (employee training). This multithemed training will include REA-624 and the OG 626 training (1.1.6, page 82). It will also be evaluated to include items 2.3.5 and 2.3.7, page 248




Recruitment, Selection, and Appointment Plan				
5.	The SAEA [Auxiliary Superintendency of Education and Training] will develop a multithemed training for personnel working in the recruitment process phase.	1.1, page 100	6 months after the policy is signed	Affects items: 1.1, page 100 1.1, page 101 1.2, page 102 1.3, page 103 2.1, page 105
Training Plan				
6.	Develop educational materials for the following courses: a. Radio Communications and Computerized Systems b. Computer-Aided Dispatch c. Evidence Management d. Incident Reporting Manual	1.1 J, page 178	Submit training materials in March 2019	Affects implementation items. Reporting Manual... TCA-OR-422-02-07-18 * Docket 775
Supervision and Management Plan				
7.	The SAEA will create a multithemed training for NPPR supervisory personnel, taking into consideration the roles that go with each rank.	1.3, pages 194-196	Training will begin on Mar. 30, 2019	
8.	The SAEA will create a course to train all personnel assigned to the Inspection Division of the SARP [Auxiliary Superintendency of Professional Responsibility] on the Procedure Manual for Operational and Administrative Inspections.	3.1, page 198	Curriculum to be submitted 4 months after policy is signed.	
9.	The SAEA will train 50% on the MNPPR Performance Evaluation System.	1.5, page 201	Training will begin 6 months after policy is signed	The NPPR will activate paragraph 113. Affects items: 1.2 page 209
10.	The SAEA will train 100% of personnel assigned to the SARP Inspection Division on the Inspection Manual.	1.10, pages 205, 206	100% compliance by relevant personnel by Jun. 30, 2019	

11.	Monitor that the ratio between front line supervisors and MNPPR always allows for direct and effective supervision.	1.4, page 213	Tracking of the monitoring will begin in Aug. 2019	Initial monitoring must begin upon completion of the Work Plan in paragraph 13.
Administrative Complaints, Internal Investigations, and Discipline Plan				
12.	Begin digitizing the physical records of employees with administrative complaints.	1.3 page 233	Oct. 2019	* Docket 775
13.	Train 50% of SARP and OAL [Office of Legal Affairs] personnel on receipt, classification, and handling of administrative complaints.	1.2, page 224	100% compliance by relevant personnel by Jul 1, 2019	
14.	The SAEA will retrain employees identified as having performance issues that can be corrected through retraining.	2.2, page 237	Curriculum to be submitted on Jan. 14, 2019 for development of training on Mar. 1, 2019.	
15.	Monitoring or verifying that administrative investigations are completed within a 90-day period.	1.1.e page 240	Days from Sept. 15, 2017 to Jan. 8, 2018 are not counted. In the area of Humacao it is extended to Mar. 1, 2018.	* Docket 775
Information Systems and Technology Plan				
16.	Develop a training on the use and management of portable recording devices for MNPPR.	1.3 page 277	6 months after the policy is signed	Affects item: 1.7, page 302
17.	Train 50% of Communications Division personnel how to manage, configure and troubleshoot radio communications equipment.	1.4 page 282	Training for the 50% will begin in Apr 2019	* Docket 775
18.	Train 50% of Technology Division personnel how to manage and troubleshoot computerized systems.	1.5 page 283	Training for the 50% will begin in Apr 2019	* Docket 775

19.	Train 50% of personnel on the CIW use and management manual.	1.6 page 284	Training for the 50% will begin in Apr 2019	* Docket 775
20.	Train personnel on the use and management of the National Crime Information Center (NCIC) information system and the Integrated Criminal Registry (RCI, Spanish acronym) information system	1.7, pages 285	Training for the 50% will begin in Apr 2019	Affects items: 1.8, page 285 1.9, page 286 * Docket 775
21.	Train personnel on the use and management of the crime map application	1.10, page 286	Training for the 50% will begin in Apr 2019	Affects items: 1.11, page 287 1.12, page 287 * Docket 775
22.	Develop and implement Computer-Aided Dispatch (CAD)	1.2 page 290	Oct 2019	* Docket 775
23.	Develop and implement an information system to collect, store, and distribute information on the activation and mobilization of Specialized Tactical Units.	1.2.1 page 292	Oct 2019	* Docket 775
24.	Develop and implement an information system to collect information related to arrests and searches.	1.2.2 page 293	Oct 2019	* Docket 775
25.	Update and/or incorporate the forms required for incident data collection.	1.2.3 page 294	Oct 2019	* Docket 775
26.	Develop and implement an information system for keeping records of trainings and retrainings.	1.3 page 295	Oct 2019	* Docket 775
27.	Develop and implement an employee Performance Review system.	1.3.1 page 297	Oct 2019	* Docket 775

28.	Develop and implement a system for keeping records of curriculums, teaching plans, etc.	1.4 page 298	Oct 2019	* Docket 775
29.	Develop and implement a system for the digital recording and storage of Command Center and Radio Control communications.	1.6 page 300	Oct 2019	* Docket 775
30.	Develop and implement a system for the digital recording and storage of captured videos.	1.7 page 302	Oct 2019	* Docket 775
31.	Develop a system for digitizing the physical records of employees with administrative complaints.	1.9.3 page 308	Oct 2019	* Docket 775
32.	Develop and implement the virtual library on the Portal.	1.10 page 309	Jun 2019	Affects items: 6.1 page 120
33.	Develop and implement a process within the virtual library for people to submit comments on the policies and procedures of the NPPR.	1.11 page 310	Jun 2019	* Docket 775

Attached documents: OS-I-OR-4-439, (August 8, 2018)

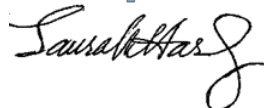

Henry Escalera Rivera
Commissioner

[hw: August 27], 2018

CERTIFICATE OF TRANSLATION INTO ENGLISH

I, Laura M. Hardy, of legal age, single, a resident of Guaynabo, P.R., a professional interpreter/ translator, certified by the Administrative Office of the United States Courts, do HEREBY CERTIFY that I have personally reviewed the foregoing document and that it is a true and accurate translation to the best of my knowledge and abilities.

In San Juan, Puerto Rico, today, November 1, 2018.



Laura M. Hardy
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